

Prof. Dr. AGNIS STIBE

AgnisStibe.com

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CURRICULUM VITAE

4x [TEDx speaker](#), [MIT alum](#), [YouTube creator](#). World-renowned business consultant and scientific advisor at AgnisStibe.com. Offers an authentic science-based STIBE method and practical tools for hyper-performance. Adjunct Professor of Transforming Business Systems and Human-City Interaction at the University of Oulu. Leads the Paris chapter of the Silicon Valley Transformative Technology Community. Designed and directed an Artificial Intelligence (AI) program at EM Normandie Business School in collaboration with EPITA Engineering School. Established research on Persuasive Cities for Sustainable Wellbeing at the prestigious [Massachusetts Institute of Technology](#). Currently working with MIT Media Lab on the SoCity project. The first decentralized prosocial platform that empowers urban citizens to make their communities more livable and their cities hyper-performing. In this vision, business acceleration and societal wellbeing can be achieved through purpose-driven innovations that successfully blend technological advances with human nature.

TEDx TALKS

- 2019 **Demystifying Human Change: Transformation Made Easy for Everyone**
TEDxAUP, May 25, Paris, France
<https://www.ted.com/tedx/events/30664>
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- 2017 **Transcending Instincts: Crowdsourced Data Can Fix Your Motivation**
TEDxRiga, June 16, Riga, Latvia
<https://youtu.be/DStzEQ1YrV0>
-
- 2016 **Technology Race with a Human Face**
TEDxEsteeLauderCompanies, April 22, New York, NY, USA
<https://www.ted.com/tedx/events/17154>
-
- 2015 **Persuasive Cities for Sustainable Wellbeing**
TEDxBeaconStreet, Nov 15, Brookline, MA, USA
<https://youtu.be/Hy23R1GIOsQ>
TEDxBeaconStreet Interview
<https://youtu.be/-HrZs08aFp8>
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SCIENCE

2023 – **University of Pretoria, South Africa**
Faculty of Engineering, Built Environment and Information Technology
Department of Informatics
Artificial Intelligence (AI) Technologies and Society 5.0
Extraordinary Professor

2020 – **University of Oulu, Finland**
Faculty of Information Technology and Electrical Engineering
INTERACT Research Unit
Transforming Business Systems and Human-City Interaction
Adjunct Professor

2022 **University of Massachusetts Boston, USA**
College of Management
Hyper-Performance with Human Artificial Intelligence
Visiting Professor

2021-2022 **Cracow University of Economics, Poland**
Cracow Business School
Innovation Technology Transformation
Visiting Professor

2020-2022 **EM Normandie Business School, Paris, France**
Artificial Intelligence for Marketing Strategy
Academic Program Director
18-months international graduate program designed for future leaders of global transformations across organizations and societies.
Full Professor of Transformation
Managing Artificial Intelligence
Leading Organizational Change
Tech for Business: Digital Influence
Strategy: Business Startup

2017-2020 **ESLSCA Business School Paris, France**
Transforming International MBA Program
Director Academic Program
2-year international graduate program designed for future global managers, transforming leaders, and wellbeing influencers.
Full Professor of Transformation
Business Transformation Design Framework
Transforming Consumer Behavior
Transforming Business Ethics

2014-2017 **Massachusetts Institute of Technology, USA**
MIT Media Lab
City Science Initiative / Advancing Wellbeing Initiative
Postdoctoral Associate / Social Engineer

Persuasive Cities for Sustainable Wellbeing: Urban Behavior Engineering
Persuasive Electric Vehicle: Autonomous Sustainable Urban Mobility
Persuasive Wellbeing: Health Behavior Change at Scale

Designing urban systems for healthy and sustainable routines through engineering of novel environments and interventions for influencing human behavior at scale.

University of Oulu, Finland

Faculty of Information Technology and Electrical Engineering
Department of Information Processing Science

2013-2014 *Researcher* for SEWEB strategic opening project: **Sensors and Social Web**, supported by Tekes, the Finnish Funding Agency for Technology and Innovation. Concept building, validation, and prototyping.

2011-2013 *Researcher* for SOMELETTI project: **Integrating Social Media and Physical Space**, supported by Tekes, the Finnish Funding Agency for Technology and Innovation. Designing persuasive socio-technical systems, conducting user studies, and advancing scientific research.

2003-2006 **University of Latvia**
Faculty of Computer Science
Instructor

2002-2006 **London School of Public Relations, Latvia**
Instructor

EDUCATION

2014-2017 **Massachusetts Institute of Technology, USA**
MIT Media Lab
School of Architecture and Planning
Persuasive Cities for Sustainable Wellbeing
Postdoctoral Associate

2011-2014 **Ph.D.** in Information Processing Science: *Faculty of Information Technology and Electrical Engineering, University of Oulu, Finland*
Thesis topic: **"Socially Influencing Systems"**: *Persuading People to Engage with Publicly Displayed Twitter-based Systems"*

2000-2003	MBA: Riga Technical University (Riga Business School in partnership with University of Ottawa and The State University of New York at Buffalo) Master thesis: <i>"Development of MicroLink's framework for selling IT services"</i>
1996-1999	Master of Computer Science: University of Latvia Master thesis: <i>"E-commerce in Latvia"</i>
1992-1996	Bachelor of Computer Science: University of Latvia Thesis: <i>"Information Flow Analysis Using GRAPES-BM and MOSAIK"</i>

PRACTICE

2017 –	AgnisStibe.com <i>Hyper-Performance Advisor</i> <u>Hyper-Performance with Human Artificial Intelligence</u> STIBE method helps achieving organizational hyper-performance by blending human and artificial intelligence.
2005 –	Business Consulting Partners <i>Teambuilding Coach</i> Design and development of teambuilding trainings, program planning, onsite mentoring, content lecturing, and guided instruction.
2008-2010	First Data International Northern Europe <i>Business Development Director</i> Development of new business opportunities, partnership establishment with local companies, and maintenance of relationships with top accounts in the region.
2006-2007	Oracle East Central Europe Limited <i>Technology Sales Manager</i> Customer relationship management and sales of licenses and support to corporate accounts in public sector.
2004-2006	Hewlett-Packard, General Western Europe, EMEA Consulting and Integration, Technology Solutions Group <i>Client Principal</i> Collaboration with international partners, customer relationship management, and selling to corporate accounts.
2002-2004	MicroLink Latvia (Lattelecom Technology) <i>Managing Director, Document Management Solutions department.</i>

Customer Relationship Manager, Sales and Marketing department.

1997-2002 **Bates ADM (Taivas Ogilvy)**

Managing Director, ADM Interactive. Online marketing and web development.

Project Manager, ADM Group.

1993-1997 **Ministry of Foreign Affairs of Republic of Latvia**

Deputy Director, IT department. Online services to embassies of the Republic of Latvia, web development, and programming.

Internet Specialist, Information department.

ADVISOR

2021 – **Hyper-Performance Advisor at InsideBE.com**

Advising on a disruptive STIBE method and tools for hyper-performance.

Strategic Advisor at GetFocused.team

Conduct meetings with purpose with your always learning virtual meeting facilitator.

2020 – **Strategic Advisor at Wyblo**

Empowering education through continuous real-time feedback loops.

Paris Chapter Lead at Transformative Technology Community

Bringing 1 billion people into a state of fundamental wellbeing by 2030.

Startup Advisor at University of California San Diego

The Blackstone LaunchPad for students to develop their entrepreneurial ideas.

2019 – **Scientific Advisor at the ETH Library Lab**

Envisioning the future of libraries at ETH Zürich - Swiss Federal Institute of Technology

Transformation Advisor at The Littery

Saving the planet from litter and plastic pollution by turning litter into e-lottery tickets.

Mentor at Intercell

Virtual Mentor Network, New York, USA

Transforming Mentor at FasterCapital

Venture Capital & Private Equity, Dubai, United Arab Emirates

Conservatoire National des Arts et Métiers CNAM

Senior Fellow and Associate Researcher at Security and Defense Research Team

2018 – **European Commission**

Expert on Project Evaluation Panels at the European Research Executive Agency

Transformation Advisor at Mindworx

The power of applied behavioral sciences.

Attitude on Health Advisory Board of Australian Health & Nutrition Association

	Sanitarium Health & Wellbeing Company on the mission of shifting 5 billion people.
2017-2021	Advisory Board Member of Riga Business School at Riga Technical University Approved by the Riga Technical University Senate: Riga Business School in partnership with University of Ottawa and The State University of New York at Buffalo.
2003-2010	President and Board Member of RTU RBS Alumni Association Riga Technical University: Riga Business School in partnership with University of Ottawa and The State University of New York at Buffalo
2000-2002	Founding Board Member Latvian Internet Association

EDITORIAL

2018 –	Journal Associate Editor: Behaviour & Information Technology Journal Editorial Board Member: Computer Software and Media Applications https://systems.enpress-publisher.com/index.php/CSMA/about/editorialTeamBio/2514 Program Co-Chair: Global Information Technology Management Association (GITMA) conference Associate Editor: Design Science in Information Systems (DSRIS) track at <i>European Conference on Information Systems (ECIS)</i> Associate Editor: Cognition and Human Behavior in Information Systems (COGHB) track at <i>European Conference on Information Systems (ECIS)</i>
2018	Track Chair: Human-Computer Interaction track at International Conference on <i>Design Science Research in Information Systems and Technology (DESRIST)</i> Tuncalp, D., Edwards, T., & Stibe, A. (project). <i>Journal of Global Information Technology Management</i> . Special Issue on Information Technology for Social Innovation: Global IT for Social Inclusion and Transformation . Taylor & Francis.
2016	Stibe, A. & Wunsch, M. (2016). Proceedings of the Workshop on Empowering Cities for Sustainable Wellbeing (ECSW 2016) . Adjunct to the 11th International Conference on Persuasive Technology (PERSUASIVE 2016). Salzburg, Austria, April 5, 2016. CEUR Workshop Proceedings, Vol-1817 Orji, R., Busch, M., Dijkstra, A., Reisinger, M., Stibe, A., & Tscheligi, M. (2016). Proceedings of the Workshop on Personalization in Persuasive Technology . Adjunct to the 11th International Conference on Persuasive Technology (PERSUASIVE 2016). Salzburg, Austria, April 5, 2016.
2011	Haugtvedt, C.P., & Stibe, A. (2011). Proceedings of the 6th International Conference on Persuasive Technology: Persuasive Technology and Design: Enhancing

SELECTED PUBLICATIONS

<https://scholar.google.com/citations?user=mYcyfrsAAAAJ&hl=en>

- 2022 Stibe, A., Krüger, N., Behne, A. (2022). [Knowledge Behavior Gap Model: An Application for Technology Acceptance](#). In: Awan, I., Younas, M., Poniszewska-Marañda, A. (eds) Mobile Web and Intelligent Information Systems. MobiWIS 2022. Lecture Notes in Computer Science, vol 13475, pp. 3-17. Springer, Cham. https://doi.org/10.1007/978-3-031-14391-5_1 [PDF]
- Krüger, N., Behne, A., Beinke, J. H., Stibe, A., & Teuteberg, F. (2022). [Exploring User Acceptance Determinants of COVID-19-Tracing Apps to Manage the Pandemic](#). *International Journal of Technology and Human Interaction (IJTHI)*, 18(1), 1-27. <http://doi.org/10.4018/IJTHI.293197> [PDF]
- Gaile, A., Baumane-Vītoliņa, I., Kivipõld, K., & Stibe, A. (2022). [Examining Subjective Career Success of Knowledge Workers](#). *Review of Managerial Science*. <https://doi.org/10.1007/s11846-022-00523-x> [PDF]
- Silva, S.C., Stibe, A., & Cicco, R. D. (2022). [Is the United Intelligence Response, the End of Speciesism and the Emergence of New Avatarism?](#) *SSRN Electronic Journal* [PDF]
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- 2021 Khan, M., Fernandes, G., Vaish, A., Manuja, M., Maes, P., & Stibe A. (2021). [Improving Context-Aware Habit-Support Interventions Using Egocentric Visual Contexts](#). *16th International Conference on Persuasive Technology*, pp. 115-131 [PDF]
- Stibe, A. (2021). [Quels Éléments de la Nature Humaine l'Intelligence Artificielle Devrait-elle Connaître?](#) In Aubry, M., & Sow, M.S. 'La Transformation Digitale en Entreprise, 100 Questions/Réponses', *les éditions Ellipses* (pp. 129-131) [PDF]
- Giorgis, K., Marchese, S., Sparisci, G., Diegoli, B., Kordts, R., & Stibe, A. (2021). Rapid Educational Improvements Using Wyblo: Insights from Continuous Student Feedback. *16th European Conference on Innovation and Entrepreneurship*.
- Cassady, B., & Stibe, A. (2021). [Bringing It All Together: Using Behavioral Science and a Habit-Building Approach To Deliver Sustainable Innovation](#). In Cassady, B. 'Cycles: The Simplest, Proven Method to Innovate Faster while Reducing Risks', *Die Keure Publishing* [PDF]
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- 2020 Stibe, A. (2020). [Transforming Technology for Global Business Acceleration and Change Management](#). *Journal of Global Information Technology Management*, 23:2, 83-88, DOI: 10.1080/1097198X.2020.1752077 [PDF]
- Stibe, A. (2020). [Change Masters: Using the Transformation Gene to Empower Hyper-Performance at Work](#). *Workforce Insights Online Journal*, 2(1) [PDF]
-

Stibe, A. (2020). [Designing Transformation for Sustainable Behavior Change and Organizational Management](#). *19th Global Information Technology Management Association (GITMA) World Conference 2020*, pp. 266-272 [PDF]

Nyström, T., & Stibe, A. (2020). [When Persuasive Technology Gets Dark?](#) *17th European, Mediterranean, and Middle Eastern Conference on Information Systems* (pp. 331-345). Springer, Cham. http://doi.org/10.1007/978-3-030-63396-7_22 [PDF]

Röderer, K., Reisinger, M., & Stibe, A. (2020). [Reviewing the Wellbeing Concept in Persuasive Technology](#). *19th Global Information Technology Management Association (GITMA) World Conference 2020*, pp. 180-186 [PDF]

Krüger N., Stibe A., & Teuteberg F. (2020). [The Black Mirror: What Your Mobile Phone Number Reveals About You](#). In: Abramowicz W., Klein G. (eds) *Business Information Systems. BIS 2020. Lecture Notes in Business Information Processing*, vol 389. Springer, Cham. https://doi.org/10.1007/978-3-030-53337-3_2 [PDF]

- 2019 Stibe, A., & Cugelman, B. (2019). [Social Influence Scale for Technology Design and Transformation](#). *The 17th IFIP TC.13 International Conference on Human-Computer Interaction, INTERACT 2019* (pp. 561-577). Springer, Cham. [PDF]
- Stibe, A. (2019). [Accelerating Business Transformation](#). *Annual Business Research Report* [PDF]
- Dace, E., Stibe, A., & Timma, L. (2019). [A Holistic Approach to Manage Environmental Quality by Using the Kano Model and Social Cognitive Theory](#). *Corporate Social Responsibility and Environmental Management* (pp. 1– 14) <https://doi.org/10.1002/csr.1828> [PDF]
- Stibe, A., Röderer, K., Reisinger, M., & Nyström, T. (2019). [Empowering Sustainable Change: Emergence of Transforming Wellbeing Theory \(TWT\)](#). *The 14th International Conference on Persuasive Technology, Adjunct Proceedings* (pp. 51–55), *PERSUASIVE 2019* [PDF]
- Maramis, C., Mylonopoulou, V., Stibe, A., Isomursu, M., & Chouvarda, I. (2019). [Developing a Smartphone Application to Support Smoking Behavior Change through Social Comparison](#). *The 41st Annual International Conference of the IEEE Engineering in Medicine and Biology Society (EMBC)*, Berlin, Germany, 2019, pp. 6922-6925. <https://www.doi.org/10.1109/EMBC.2019.8856672> [PDF]
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- 2018 Cyr, D., Head, M., Lim, E., & Stibe, A. (2018). **Using the Elaboration Likelihood Model to Examine Online Persuasion through Website Design**. *Information & Management*.
- Stibe, A. (2018). **Envisioning the Theory of Transforming Wellbeing: Influencing Technology and Sociotech Design**. *The 7th Mediterranean Conference on Embedded Computing (MECO)*. Keynote. June 12, 2018, Budva, Montenegro.
- Stibe, A., Christensen, A. K. K., & Nyström, T. (2018). **Transforming Sociotech Design (TSD)**. In *PERSUASIVE 2018*. Springer International Publishing.
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Alluhaidan, A., Chatterjee, S., Drew, D., & Stibe, A. (2018). **Sustaining Health Behaviors Through Empowerment: A Deductive Theoretical Model of Behavior Change Based on Information and Communication Technology (ICT)**. In *International Conference on Persuasive Technology* (pp. 28-41). Springer, Cham.

Mylonopoulou, V., Väyrynen, K., Stibe, A., & Isomursu, M. (2018). **Rationale Behind Socially Influencing Design Choices for Health Behavior Change**. In *International Conference on Persuasive Technology* (pp. 147-159). Springer, Cham.

Dabi, J., Wiafe, I., Stibe, A., & Abdulai, J. D. (2018). **Can an Enterprise System Persuade? The Role of Perceived Effectiveness and Social Influence**. In *International Conference on Persuasive Technology* (pp. 45-55). Springer, Cham.

2017 Hofmeister, T. B., & Stibe, A. (2017). **Living Mobility Transitions towards Bicycling: Designing Practices through Co-Creation and Socially Influencing Systems**. The Design Journal, 20:sup1, S3305-S3316, DOI: 10.1080/14606925.2017.1352834

Noyman, A., Stibe, A. & Larson, K. (2017). **Roadmap for Autonomous Cities: Sustainable Transformation of Urban Spaces**. 23rd Americas Conference on Information Systems (AMCIS 2017), August 10-12, 2017, Boston, MA, USA

2016 Stibe, A. & Larson, K. (2016). **Persuasive Cities for Sustainable Wellbeing: Quantified Communities**. In M. Younas et al. (eds.): *Mobile Web and Intelligent Information Systems (MobiWIS 2016)*, LNCS 9847 (pp. 271–282)

Stibe, A. (2016). **Persuasive Cities: Health Behavior Change at Scale**. 11th International Conference on Persuasive Technology (pp. 42–45)

Stibe, A., Chatterjee, S., Schechtner, K., Wunsch, M., Millonig, A., Seer, S., Chin, R.C.C., & Larson, K. (2016). **Empowering Cities for Sustainable Wellbeing**. 11th International Conference on Persuasive Technology (pp. 76–79)

Stibe, A., & Cugelman, B. (2016). **Persuasive Backfiring: When Behavior Change Interventions Trigger Unintended Negative Outcomes**. In *Persuasive Technology* (pp. 65–77). Springer International Publishing

Millonig, A., Wunsch, M., Stibe, A., Seer, S., Dai, C., Schechtner, K., & Chin, R.C.C. (2016). **Gamification and Social Dynamics Behind Corporate Cycling Campaigns**. *Transportation Research Procedia*, 19, (pp. 33–39)

Wunsch, M., Stibe A., Millonig, A., Seer, S., Chin, R.C.C. & Schechtner, K. (2016) **Gamification and Social Dynamics: Insights from a Corporate Cycling Campaign**. In: Streitz, N., Markopoulos, P. (eds.) *DAPI 2016*. LNCS 9749, (pp. 494–503)

Wunsch, M., Millonig, A., Seer, S., Schechtner, K., Stibe, A., & Chin, R.C.C. (2016). **Challenged to Bike: Assessing the Potential Impact of Gamified Cycling Initiatives**. Transportation Research Board (TRB) 95th Annual Meeting, January 10–14, 2016, Washington D.C., USA

2015 **The Art of Online Persuasion through Design: The Role of Issue Involvement as it Influences Users based on Prior Knowledge.** Cyr, D., Head, M., Lim, E., and Stibe, A. *International Conference on Information Systems (ICIS), Proceedings of the Fourteenth Annual Workshop on HCI Research in MIS*, Fort Worth, Texas, USA. (Best paper)

Advancing Typology of Computer-Supported Influence: Moderation Effects in Socially Influencing Systems. Stibe, A.: *In: MacTavish, T., Basapur, S. (Eds.) Persuasive Technology. LNCS, vol. 9072, (pp. 251-262). Springer, Heidelberg.*

Towards a Framework for Socially Influencing Systems: Meta-Analysis of Four PLS-SEM Based Studies. Stibe, A.: *In: MacTavish, T., Basapur, S. (eds.) Persuasive Technology. LNCS, vol. 9072, (pp. 171-182). Springer, Heidelberg.*

What Makes You Bike? Exploring Persuasive Strategies to Encourage Low-Energy Mobility. Wunsch, M., Stibe, A., Millonig, A., Seer, S., Dai, C., Schechtner, K., and Chin, R.C.C.: *In: MacTavish, T., Basapur, S. (eds.) Persuasive Technology. LNCS, vol. 9072, (pp. 53-64). Springer, Heidelberg.*

2014 **User Engagement in Feedback Sharing through Social Influence.** Stibe, A., and Oinas-Kukkonen, H.: *In Isaias, P., Kommers, P., and Issa, T. (Eds.) The Evolution of the Internet in the Business Sector: Web 1.0 to Web 3.0, IGI Global, Chapter 11 (pp. 234-257).*

Exploring Social Influence and Incremental Online Persuasion on Twitter: A Longitudinal Study. Stibe, A.: *Awan et al. (Eds.) Proceedings of the 11th International Conference on Mobile Web Information Systems (MobiWis 2014), LNCS 8640 (pp. 286–300). Springer International Publishing Switzerland 2014.*

Designing Persuasive Systems for User Engagement in Collaborative Interaction. Stibe, A., and Oinas-Kukkonen, H.: *Proceedings of the European Conference on Information Systems (ECIS) 2014, Tel Aviv, Israel, June 9-11, 2014, ISBN 978-0-9915567-0-0, <http://aisel.aisnet.org/ecis2014/proceedings/track07/3>*

Using Social Influence for Motivating Customers to Generate and Share Feedback. Stibe, A., and Oinas-Kukkonen, H.: *In Spagnolli, A., Chittaro, L., and Gamberini, L. (Eds.) Persuasive Technology. 9th International Conference, PERSUASIVE 2014, Padua, Italy, May 21-23, 2014. Proceedings. Lecture Notes in Computer Science, Vol. 8462 (pp. 224–235). Springer International Publishing Switzerland. (Outstanding paper presentation.)*

2013 **Exploring Social Influence on Customer Engagement: A Pilot Study about the Effects of Social Learning, Social Comparison, and Normative Influence.** Stibe, A., Oinas-Kukkonen, H., and Lehto, T.: *In System Sciences (HICSS), 2013 46th Hawaii International Conference on (pp. 2735-2744). IEEE.*

Practical Examples of Mobile and Social Apps using the Outcome/Change Design Matrix. Langrial, S., Stibe, A., and Oinas-Kukkonen, H.: *First International*

Conference on Behavior Change Support Systems, (pp. 3–5). CEUR Workshop Proceedings.

2012 **Exploring the Effects of Social Influence on User Behavior Targeted to Feedback Sharing.** Stibe, A., and Oinas-Kukkonen, H.: *Proceedings of the IADIS WWW/Internet Conference (ICWI), Madrid, Spain. IADIS Press (pp. 281–289).*

Comparative Analysis of Recognition and Competition as Features of Social Influence Using Twitter. Stibe A., and Oinas-Kukkonen, H.: *Persuasive Technology. Design for Health and Safety. Lecture Notes in Computer Science, Vol. 7284 (pp. 274–279). Springer Berlin Heidelberg.*

2011 **Incremental Persuasion through Microblogging: A Survey of Twitter Users in Latvia.** Stibe, A., Oinas-Kukkonen, H., Berzina, I., and Pahnla, S.: *Proceedings of the 6th International Conference on Persuasive Technology: Persuasive Technology and Design: Enhancing Sustainability and Health (p. 8). ACM.*

2009 **Web Site Modeling and Prototyping Based on Domain-Specific Language.** Stibe, A., and Bicevskis, J.: *University of Latvia, vol.751, Computers Science and Information Technologies (pp. 7-21).*

TEACHING AND SUPERVISION

EM Normandie Business School, Paris, France

Artificial Intelligence Program Director
Professor of Transformation

2022 Instructor: **“Digital Influence”**

PGE U3, Dubai, United Arab Emirates

Instructor: **“Change Management and Organizational Transformation”**

Transversal Master Level Course

Instructor: **“Hyper-Performance with Human Artificial Intelligence”**

PGE M1, College of Management, University of Massachusetts Boston

Instructor: **“Innovation Technology Transformation”**

Executive MBA, Cracow School of Business, Cracow University of Economics

Instructor: **“Leading Organizational Change”**

M2 Strategy, Transformation and Responsible Management

Instructor: **“Managing Artificial Intelligence”**

MSc Artificial Intelligence for Marketing Strategy

Supervisor: **“How is the Customer Experience Improved through Innovation and Creativity in the Food Service Industry?”** by Camille Chenin, PGE M2 International Events Management

Supervisor: *“The Influence of International Non-Governmental Organizations on Public Opinion: The Case of the Olympic Games”* by Clémentine Didden, MSc Strategy, Transformation & Responsible Management

Supervisor: *“Transforming Business through the Emergence of Immersive Technologies and What it Encompasses for the Society”* by Janelle Heuangthep, MSc Financial Data Management

Supervisor: *“Designing a Shared Standard for Blockchain Application in the Luxury Supply Chain”* by Somnath Sudarshan Poddar, MSc Artificial Intelligence for Marketing Strategy

Supervisor: *“The Art Sector, An Ever-Evolving Market”* by Guillaume Gandon-Fréville, PGE M2 International Events Management

2021 Instructor: ***“Change Management and Organizational Transformation”***
Transversal Master Level Course

Instructor: ***“Dissertation”***
MSc Artificial Intelligence for Marketing Strategy

Instructor: ***“Managing Artificial Intelligence”***
MSc Artificial Intelligence for Marketing Strategy

Instructor: ***“Becoming a Transformational Leader”***
PGE U3 & BMI3 International Business

Instructor: ***“Introduction to Artificial Intelligence”***
PGE U2

Instructor: ***“Leading Organizational Change”***
M2 Excellence

Instructor: ***“Innovation Technology Transformation”***
Executive MBA, Cracow School of Business, Cracow University of Economics

Supervisor: *“How Will People Adapt to Artificial Changes in the Maritime Logistics Services Industry that Lead for a Sustainable Artificial Transformation”* by Peter Ayache, MSc Supply Chain Management

Supervisor: *“Automation in Le Havre Port: An investigative study on current state and possible challenges to implementation”* by Beni Flaubert Beau-Prince Ngoma Liam'Lindge, PGE M2 International Logistics and Ports Management

Supervisor: *“Incentive Mechanisms to Motivate Sales Force”* by Cecilia Ebrard, PGE M2 Management

Supervisor: *“Motivations for Online Music Event Nonattendance”* by Ibtissam Ghenji, MSc International Event Management

Supervisor: *“La Nécessité Croissante de l'Evolution du Rôle de l'Entreprise en Tant Qu'Acteur dans un Contexte Actuel et Futur”* by Ugo Grandi, PGE M2 Alternance

Supervisor: *“Investment Capital’s Fluidity: What Impact on Growth Theories?”* by Arthur Mesplède, MSc Financial Data Management

Supervisor: *“The Impact of Packaging Shapes and Colors on South Korean Consumers’ Preferences Regarding the Perception of Quality in the Cosmetics Sector in South Korea”* by Aylin Okur, M2 International Marketing and Business Development

Supervisor: *“The Influence of Green Packaging on the Consumers’ Purchase Decision of Cosmetic Products”* by Capucine Printemps, M2 International Marketing and Business Development

Supervisor: *“Covid-19: Accelerating the Transition Process for Tomorrow’s Workplace and Management”* by Jean-Charles Sawina, M2 International Marketing and Business Development

2020 Instructor: **“Strategy: Business Startup”**
Master in Management Program, Oxford, UK
Instructor: **“Opening to the World”**
M2 Alternance

ESLSCA Business School Paris, France

Professor of Transformation

2020 Instructor and Supervisor: **“Capstone Project”**
Transforming IMBA 1&2 Programs

Supervisor: *“Walkmate”* by Neji Babu, Transforming IMBA

Supervisor: *“English Recruitment Agency”* by Davansh Bhardwaj, Transforming IMBA

Supervisor: *“Adani Power Limited”* by Rahul Bharvadiya, Transforming IMBA

Supervisor: *“Uber Technologies”* by Prabhu Deva Chevveti, Transforming IMBA

Supervisor: *“PepsiCo: Transformation in Supply Chain Management”* by Gurpreet Dass, Transforming IMBA

Supervisor: *“Rights Simplified”* by Harsh Dawar, Transforming IMBA

Supervisor: *“Glass Manufacturing Company”* by Harshad Desai, Transforming IMBA

Supervisor: *“Incident Management for Mumbai Metropolitan Regional Development Authority”* by Nilesh Dusane, Transforming IMBA

Supervisor: *“Management Problems in Cortex Vault and Solutions by Restructuring”* by Uday Kumar Gorle, Transforming IMBA

Supervisor: *“Transformers and Electricals Kerala Limited”* by Jibin Jojo, Transforming IMBA

Supervisor: *“Transformation in Santander Bank”* by Kiran Kumar Kalya, Transforming IMBA

Supervisor: *“MEP Infrastructure Developers Limited”* by Sanket Keshav Kuber, Transforming IMBA

Supervisor: “*Transformation in Eastern Agro Foods*” by Republica Kundu, Transforming IMBA

Supervisor: “*Krishna Plastic: Transformation in Plastic*” by Avakash Chaturbhai Malaviya, Transforming IMBA

Supervisor: “*IVY Comptech*” by Achuth Kumar Reddy Medipally, Transforming IMBA

Supervisor: “*Cryptocurrencies Educational Platform*” by Loïc Mougín, Transforming IMBA

Supervisor: “*Agriculture in India*” by Rakesh Kumar Muthu, Transforming IMBA

Supervisor: “*Intelligent Sensor Hanger system in Lanka Washing Plant*” by Sujitha Nagendram, Transforming IMBA

Supervisor: “*Plastic Recycling*” by Rishabh Pahwa, Transforming IMBA

Supervisor: “*Valtech: Transformation and Marketing*” by Akash Patil, Transforming IMBA

Supervisor: “*Collaboration with Zast*” by Shyama Prasad Pattathuvalappil, Transforming IMBA

Supervisor: “*Make in India*” by Saikrishna Rajagopal, Transforming IMBA

Supervisor: “*Good Milk for India*” by Bettson Sebastian, Transforming IMBA

Supervisor: “*Transformation in General Electric*” by Vijender Singh, Transforming IMBA

Supervisor: “*PolitizeME*” by Mariano Agustín Torres, Transforming IMBA

2019 Instructor: “***Transforming Business***”

MBA Finance 2 Program

Instructor and Supervisor: “***Capstone Project***”

Transforming IMBA 1&2 Programs

Organizer and Supervisor: “***Hackathon on Transforming Business Challenges***”

Transforming IMBA 1&2 Programs

Instructor: “***Business Transformation***”

Transforming IMBA 1 Program

Instructor: “***Transforming Sociotech Design***”

Digital Marketing Master 1 Program

Instructor: “***Transforming Business Ethics***”

Digital Marketing Master 2 Program

Instructor: “***Transforming Consumer Behavior***”

Marketing Bachelor Program

Instructor: “***Social Influence in Marketing***”

Program Grand Ecole

Supervisor: *“Meaning of sustainability for millennials interested in luxury fashion”* by Vjollca Mehmedi, MBA on Luxury Brand Management

Supervisor: *“How does luxury brands communicate about their sustainable role in their events”* by Imen Nouiri, MBA on Luxury Brand Management

Supervisor: *“Consumer behavior of luxury customers in India”* by Sarthak Mittal, MBA on Luxury Brand Management

2018 Instructor: **“Social Influence in Marketing”**
Program Grand Ecole

2017 Instructor: **“Dark Patterns and Persuasive Backfiring”**
Digital Marketing Master 2 Program

Instructor: **“Transformational Sociotech Design”**
Digital Marketing Master 1 Program

Instructor: **“Socially Influencing Systems”**
Digital Marketing Master 2 Program

Riga Technical University, Latvia

Faculty of Engineering Economics and Management

2021 **PhD Co-Supervisor:** *“Gamification Methods for Improving Employee Productivity”* by Artūrs Bernovskis, Business Engineering and Management Institute, Assoc. Prof. Deniss Ščeulovs

Riga Business School

2021 Instructor: **“Designing Business Transformation”**
Professional MBA Program

Supervisor: *“Unobtrusively Manipulated Decision-Making in Latvian Distribution Business Environment”* by Sergejs Andrejevs, Professional MBA

Supervisor: *“Determination of Onsite vs Remote Work Preferences in Circle K Business Centre Using the Knowledge-Behavior Gap Model”* by Liva Heilija Galoburda, Professional MBA

2019 Instructor: **“Designing Business Transformation”**
Professional MBA Program

2017 Instructor: **“Transformational Sociotech Design”**
Executive MBA Program

2016 Instructor: **“Socially Influencing Systems”**
Professional MBA Program

Massachusetts Institute of Technology, USA

MIT Media Lab

- 2016 **IAP Course:** *“Persuasive Cities for Sustainable Wellbeing”*
Mentor (with Prof. Kent Larson): *“Model Cities: Rapid Urban Prototyping for Innovation Districts”*, City Science Design Workshop
Master Thesis Reader (with Prof. Christopher Zegras) at DUSP: *“Toward a Multi-Interface Participatory Planning Platform”*, Phil Tinn – graduated 2016
Co-Instructor (with Prof. Kent Larson): *“Creative Places: Understanding & Enabling Entrepreneurial & Vibrant Urban Hot Spots”*, City Science Design Workshop
- 2015 **Instructor (with Prof. Rosalind Picard):** *“Health Behavior Change at Scale: Persuasive Urban Systems for Healthy and Sustainable Routines”*, *Advancing Wellbeing Initiative*
Chair: Advancing Wellbeing Seminar Series
Mentor (with Prof. Kent Larson and Dr. Ryan C.C. Chin): *“Autonomous Urban Delivery: New Systems for Moving People, Goods, and Services”*, City Science Design Workshop
Mentor (with Prof. Rosalind Picard, Prof. Pattie Maes, and Prof. Kevin Slavin): *“Health Behavior Change Lab”*, *Advancing Wellbeing Initiative*
Mentor (with Prof. Kent Larson and Dr. Ryan C.C. Chin): *“Andorra Living Lab: Prototyping New Urban Systems for a Capital in the Pyrenees”*, City Science Design Workshop
IAP Course: *“Socially Influencing Systems for Improved Urban Mobility”*
- 2014 **Assisting Mentor (with Prof. Kent Larson and Dr. Ryan C.C. Chin):** *“Changing Cities: How to Prototype New Urban Systems”*, City Science Design Workshop

University of Oulu, Finland

Department of Information Processing Science

- 2012-2014 **Visiting lecturer:** *Socially Influencing Systems; Persuasive Technology: Practicing Social Influence Powers to Change People’s Behaviors and Attitudes; Customer Engagement; Persuasive Design; Gamification*
- 2011-2013 **In master’s degree program** in Software, Systems and Services Development in the Global Environment (GS3D):
Lecturer: *“Multicultural characteristics of ICT markets in Baltic and Nordics Countries”*. Preparation and presenting.
Examiner: *“Gamification in Social Media”*, Harri Pellikka – graduated 2014.
Examiner: *“Software Architectures for Social Influence: Analysis of Facebook, Twitter, Yammer and Foursquare”*, Michael Oduor – graduated 2013.
Assisting supervisor: *“Persuasive Design and Use of Social Media: Design of a Twitter-based Artifact in an Airport Context”*, Payam Hossaini – graduated 2012.

2011-2012 **Assisting supervisor:** Students' interactive and long-term group-work with the customer, according to the requirements of "Project 2" course under GS3D program. Development of Facebook application "In The Air".

University of Latvia

Faculty of Computer Science

2003-2006 **Course:** "Software Requirements Analysis and Specification", preparation of materials, interactive lecturing, and role-plays for the specification of requirements with simulated customers.

Supervisor: "Low Budget Software Development: Requirements Formulation Phase", D.Fjodorovs – graduated 2005.

Supervisor: "Real Estate Portal Implementation Concept for JUSE system", M.Kalvans – graduated 2005.

2002-2006 **London School of Public Relations, Latvia**

Lecturer: "Public Relations in Internet", preparation of materials and lecturing.

2002 **Riga Technical University** (*Riga Business School in partnership with University of Ottawa and University at Buffalo, The State University of New York.*)

Lecturer: "e-Marketing", preparation of materials and lecturing.

1993-2007 **Summer School for the Prizewinners of Academic Olympiads in Latvia**

Instructor-Educator: 3 weeks each summer.

AWARDS AND HONORS

2021 **Persuasive Technology**

16th International Conference on Persuasive Technologies

Best Paper Finalist award together with **MIT Media Lab** for "Improving Context-Aware Habit-Support Interventions Using Egocentric Visual Contexts."

2017 **Massachusetts Institute of Technology, USA**

MIT Media Lab

Wellbeing SIG grant to help facilitating, designing, implementing, and studying behavior change interventions at the MIT Media Lab.

University of Jyväskylä, Finland

Invitation to the Marie Skłodowska-Curie Individual Fellowship (MSCA IF) Application Course, under supervision of Professor Tuure Tuunanen, Value Creation for Cyber-Physical Systems and Services (CPSS)

2016 **Massachusetts Institute of Technology, USA**

MIT Media Lab

Wellbeing SIG grant to design, implement, and study a behavior change intervention for motivating stair-use in the MIT Media Lab.

Friedrich-Alexander University (FAU) Erlangen-Nuremberg, Germany

Dr. Theo and Friedl Schöller Research Center for Business and Society

Schöller Fellow

Nuremberg – a Persuasive City for Sustainable Wellbeing and Innovation

2015 **Massachusetts Institute of Technology, USA**

MIT Media Lab

Advancing Wellbeing grant to design and teach a graduate course on “Health Behavior Change at Scale: Persuasive Urban Systems for Healthy and Sustainable Routines”

International Conference on Information Systems (ICIS)

HCI/MIS Workshop

Best paper award for “The Art of Online Persuasion through Design: The Role of Issue Involvement as it Influences Users based on Prior Knowledge” by Cyr, D., Head, M., Lim, E., and Stibe, A.

2014 **University of Oulu Graduate School, Finland**

Travel grant award for attending the 9th International Conference on Persuasive Technology (PERSUASIVE 2014) to present the complete research paper “*Using Social Influence for Motivating Customer to Generate and Share Feedback*” (which was distinguished as the 3rd best presentation).

Funding for finalizing a doctoral degree in 2014, based on the proposal by the University of Oulu Research Council and of the Dean of the University of Oulu Graduate School.

2012 **Doctoral Program on Software and Systems Engineering, Finland**

PhD scholarship award

2011 **Nokia award, Finland**

PhD scholarship award from the Foundation of Nokia Corporation

2007 **Gratitude from the Ministry of Education and Science, Latvia**

For long-term and creative work in Summer school for prizewinners of academic Olympiads in Latvia presented by the Minister of Education and Science.

2002 **Gratitude from the Ministry of Education and Science, Latvia**

For long-term and creative work in Summer school for prizewinners of academic Olympiads in Latvia presented by the Minister of Education and Science.

2002 **Agency award and 2 Spider awards**

2nd Baltic Internet festival “*Golden Spider*”

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- 2001 **3rd place for ADM Interactive website**
Baltic Advertising festival “Golden Hammer”
Agency award and 4 Spider awards
1st Baltic Internet festival “Golden Spider”
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- 2000 **Agency award for Black Balsam Cola online promo campaign**
Baltic Advertising festival “Golden Hammer”
-
- 1999 **Agency award for Travel agency’s Via Riga website**
Baltic Advertising festival “Golden Hammer”
-
- 1997 **Promotion Scholarship**
Latvian Fund for Education under “Program for Education, Science and Culture”.

INVITED TALKS

- 2023 **STIBE Method for Hyper-Performing International Corporations**
International Forum on the Future of Multinational Corporations, March 23
Human Artificial Intelligence for Hyper-Performance
Univesidad Panamericana, March 23
<https://www.slideshare.net/agsti/human-artificial-intelligence-for-hyperperformance>
Practical Tips for Hyper-Performance
Happiness Squad Podcast, February 17
Hyper-Performance and Human AI
Engatica.com, January 10
<https://youtu.be/LMRncgaw088>
-
- 2022 **Hyper-Performing Cities: Getting People from Knowing to Doing**
Ben-Gurion University of the Negev, November 22, Be’er Sheva, Israel
<https://in.bgu.ac.il/Pages/events/PublicPolicyConference2022.aspx>
How to Achieve Hyper-Performance
Kedma Mamila, November 20, Jerusalem, Israel
<https://www.lead-us.co.il/lp>
Hyper-Performance with Human Artificial Intelligence
International Virtual Conference on Innovation, Technology, Artificial Intelligence and Entrepreneurship Ecosystem, November 16
<https://youtu.be/swgV0ep-hw8?t=1773>
How to Hyper-Perform with Human Artificial Intelligence
BrightTalk by TechTarget, November 15
<https://www.brighttalk.com/webinar/how-to-hyper-perform-with-human-artificial-intelligence>
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Human Artificial Intelligence for Hyper-Performance in Education

Faculty of EBIT, University of Pretoria, October 25, Pretoria, South Africa

<https://www.slideshare.net/agsti/human-artificial-intelligence-for-hyperperformance-in-education>

Hyper-Performing Cities with Human Artificial Intelligence

IEEE International Conference on Universal Village, October 24

<https://universalvillage.org/ieee-uv2022/program-agendaimportant-dates>

Human Artificial Intelligence for Hyper-Performance

Univesidad Panamericana, October 19

<https://www.slideshare.net/agsti/human-artificial-intelligence-for-hyperperformance>

Human Artificial Intelligence for Hyper-Performance

Claremont Graduate University, October 5

<https://www.slideshare.net/agsti/human-artificial-intelligence-for-hyperperformance>

Burnout vs Hyper-Performance

Dynatech, Dyninno Group, September 22

<https://dyninno.com>

There are No Jobs on a Dead Planet

Hazloposible.org, Sngular, June 23, Madrid, Spain

<https://www.youtube.com/watch?v=1NOeTPMekn4>

Achieving Hyper-Performance

Brainy Business, June 17

<https://www.youtube.com/watch?v=dC0WibcCIHI>

Burnout vs Hyper-Performance

TridentProtects, June 17

<https://www.tridentprotects.com>

Designing Transformation with Human Artificial Intelligence

DESRIST, June 2, St. Petersburg, FL, USA

<https://www.usf.edu/business/desrist/keynotes-agnis-stibe.aspx>

Burnout vs Hyper-Performance

Nordic Business Forum, March 24

<https://www.youtube.com/watch?v=2nxG98NMNd0>

Hyper-Performance with Human Artificial Intelligence

Behavioural Science Club, January 22

<https://www.linkedin.com/feed/update/urn:li:activity:6889416579927437312/>

2021 **Hyper-Performance with Human Artificial Intelligence**

Big Data & AI World, November 23, Paris, France

<https://www.bigdataworld.fr/speakers/agnis-stibe>

Hyper-Performance with Human Artificial Intelligence

Asia-Europe Foundation (ASEF) InnoLab2, November 18

[https://asef.org/wp-](https://asef.org/wp-content/uploads/2021/09/210920_ASEFInnoLab2_Programme_web.pdf)

[content/uploads/2021/09/210920_ASEFInnoLab2_Programme_web.pdf](https://asef.org/wp-content/uploads/2021/09/210920_ASEFInnoLab2_Programme_web.pdf)

Driving Digital Transformation with Hyper-Performance & Human Artificial Intelligence

Gulf Business Machines, SimpliLearn, November 9

Organizational Hyper-Performance with Human Artificial Intelligence

BINUS University, November 5

Hyper-Performing Cities with Human Artificial Intelligence

IEEE MTTW Workshop, October 8, Riga, Latvia

<http://mttw.org>

Burnout is a Fake Problem

19th Annual Baltic Management Development Association Conference, October 7

[https://www.linkedin.com/posts/baltic-management-development-association-](https://www.linkedin.com/posts/baltic-management-development-association-bmda_the-launch-of-the-19th-annual-bmda-conference-activity-6851878935177789440-VVdy)

[bmda_the-launch-of-the-19th-annual-bmda-conference-activity-](https://www.linkedin.com/posts/baltic-management-development-association-bmda_the-launch-of-the-19th-annual-bmda-conference-activity-6851878935177789440-VVdy)

[6851878935177789440-VVdy](https://www.linkedin.com/posts/baltic-management-development-association-bmda_the-launch-of-the-19th-annual-bmda-conference-activity-6851878935177789440-VVdy)

Hyper-Performing Cities

Univesidad Panamericana, September 4

[https://www.slideshare.net/agsti/technology-design-for-transforming-cities-and-social-](https://www.slideshare.net/agsti/technology-design-for-transforming-cities-and-social-wellbeing)

[wellbeing](https://www.slideshare.net/agsti/technology-design-for-transforming-cities-and-social-wellbeing)

Transformational Frameworks for Hyper-Performance

Transformational Virtual Reality Design Challenge, June 16

<https://www.transformationalvr.com>

Human Artificial Intelligence for Hyper-Performance in Education

World Education Summit: Beyond Pandemic, Industry Academia Cell, AVIT, June 10

[https://www.avit.ac.in/announcements/2021/jun/World%20Education%20Summit%20](https://www.avit.ac.in/announcements/2021/jun/World%20Education%20Summit%20021.pdf)

[021.pdf](https://www.avit.ac.in/announcements/2021/jun/World%20Education%20Summit%20021.pdf)

The Next Normal - Business Trends for 2021 and Beyond

EU Tech Chamber Academy Commission, June 2

<https://www.technology.eu/index/conference/conference.html?id=120>

Technology Design for Transforming Cities and Social Wellbeing

Univesidad Panamericana, May 7

[https://www.slideshare.net/agsti/technology-design-for-transforming-cities-and-social-](https://www.slideshare.net/agsti/technology-design-for-transforming-cities-and-social-wellbeing)

[wellbeing](https://www.slideshare.net/agsti/technology-design-for-transforming-cities-and-social-wellbeing)

City Transformation and Societal Wellbeing

CORSHIP Co-Innovation Masterclass, May 6

<https://www.linkedin.com/feed/update/urn:li:activity:6795611624414834688/>

Predictably Profitable Transformations

World Happiness Fest, March 22

<https://hopin.com/events/worldhappinessfest2021-2>

Social Dilemma: Growing Real in an Artificial World

RTU RBS, Intermedia Consulting, Universidad Austral, February 26

<http://www.rbs.lv/events/global-discussion-social-dilemma>

Master Organizational Change

Riga Business School, February 18

<http://www.rbs.lv/other-programs/back-school-program/digital-transformation>

Foundation of Transformation Mastery

Latvian Association for People Management, February 10

<https://lpva.lv/events/260>

Using Tech to Amplify Human Change

The Business Transformation Network, February 2

<https://soundcloud.com/thebtn/using-tech-to-amplify-human-change-part-1-with-agnis-stibe/>

Master Any Change: Action Design Acceleration

Online Training Festival, January 19

<https://onlinetrainingfestival.com/session/master-any-change-action-design-acceleration/>

How Observation Can Support Transformation?

Agence Iro, #Helloiroes E5, January 7

<https://www.agence-iro.com/helloiroes/e05-how-observation-can-support-transformation>

2020 **Knowledge Sharing Project**

Tianmei's World Academy, December 15

<https://www.ximalaya.com/waiyu/43482902/365512892>

Becoming the Masters of Change

Riga Business School, November 20

<http://www.rbs.lv/events/online-guest-lecture-becoming-masters-change>

Human Artificial Intelligence

Transformative Technology Conference, November 14

<https://youtu.be/6JaBGz7SdvU>

Transforming Human-Technology Experience Design

RTU Design Factory, November 4

The Mastery of Change

The Now Fest, September 25

https://youtu.be/mvUDi-G_7zU

Managing Burnout in the Future Workplace

Wonder Women Tech Virtual Summit, September 18

<https://wonderwomentech.com/speaker/agnis-stibe/>

Human Requirements for Impactful Design

Designing Behavior: season 1, episode 8, September 17

<https://www.buzzsprout.com/1129946/5406289>

Turn Business Uncertainty into Sustainable Transformation and Growth

MarketAI Sales Leadership Webinar, August 14

<https://www.marketai.co.uk/intelligent-transformation-of-digital-sales-experiences-leadership-webinar/>

The Science of Hyper-Performance

Superhuman Journeys: season 1, episode 4, July 8

<https://superhuman-journeys.buzzsprout.com/1058386/4486976-the-science-of-hyper-performance-ft-prof-agnis-stibe>

Transformation Science and Practice

LeadersIn Conversations with Experts, July 3

<https://leadersin.com/videos/conversations-with-experts-past-present-transformation-pt-1-with-agnis-stibe/>

Transformation in Uncertainty

Thriving Leadership Series: episode 58, June 24

<https://benevolenthealth.co.uk/episode-58-transformation-in-uncertainty/>

Human Transformation and Flourishing Cities

AudaCities Human Design Summit, June 17

<https://youtu.be/8yFqP9WgQwU>

Transhuman Technologies and You by 2050: VR, Cryonics, AGI, Cybernetics, Mind Uploading?

VoiceAmerica Internet Talk Radio, June 10

<https://www.voiceamerica.com/episode/123998/transhuman-technologies-and-you-by-2050-vr-cryonics-agi-cybernetics-mind-uploading>

Human Energy Investment

Global Investors Online Summit, May 21

https://youtu.be/u3Gu_qdd9Kc

How COVID-19 Accelerates Global Healthy Cities Transformations

Future Health Club, April 29

<https://youtu.be/HDO30voESP4>

Transforming Technology Design for Business Acceleration

ActionSpot Startup Studio, April 22

<https://www.pscp.tv/w/1zqJVlarnDPKB>

Fighting COVID-19 Through Data

CoronaWhy, April 15

<https://youtu.be/B4UB4UvSnGE>

The Secrets of Sustainable Behavior Change

UX Psychology Global Community, March 24

<https://www.meetup.com/uxpsychology/events/269204207/>

Transforming Technologies for Human Energetic Intelligence and Flourishing

Wisdom Health: Humane Technologies, March 19

<https://www.eventbrite.com/e/wisdom-health-humane-technologies-tickets-100341576356#>

Transforming Cities for Human Flourishing

World Happiness Fest, March 18

<https://www.youtube.com/watch?v=AJD3I9jIB60>

Transforming Cities for Human Flourishing

ACEC Colorado, March 12, Denver, CO, USA

<https://www.cobrt.com/radio/transforming-cities-for-human-flourishing-a-deep-dive-with-agnis-stibe-phd/>

2019 **Transformation Age: How to Change Successfully?**

LANIDA, November 29, Riga, Latvia

<https://www.lanida.lv/index.php/lv/pasakumi/transformacijas-laikmets-ka-cilvekam-sekmigi-mainities>

Mastering Transformation: Demystifying Human Change

How To: Think, conference, November 27, Riga, Latvia

<https://www.facebook.com/events/2466055370290283/>

Social Influence Scale for Technology Design and Transformation

Human-Computer Interaction (INTERACT), September 2-6, Paphos, Cyprus

<https://youtu.be/jtjxnQvNg2g>

Technological Innovations Influence on Businesses and People

DeepTech Meetup Riga, Commercialization Reactor, August 22, Riga, Latvia

<https://labsoflatvia.com/en/events/deeptech-meetup-riga>

Marketing Delusions and Inevitable Transformations

Marketing Shake, August 8, Riga, Latvia

<https://marketingshake.lv/>

Business Transformation for CEOs

Creative Valley conference at Station F, May 7, Paris, France

<https://transforms.me/blog/2019/5/8/business-transformation-for-ceos-at-station-f>

Transforming Cities

Massachusetts Institute of Technology (MIT DUSP), April 30, Cambridge, MA, USA

<https://transforms.me/blog/2019/5/6/transforming-cities-at-mit>

Transforming Framework: Empowering Sustainable Change

Massachusetts Institute of Technology (MIT Media Lab), April 29, Cambridge, USA

<https://transforms.me/make/2019/4/29/transformation-masterclass-at-mit-media-lab>

Supremacy of Social Influence

Social Norms workshop, University of Tennessee, April 25, Knoxville, TN, USA

<http://www.nimbios.org/wordpress-training/socialnorms/abstracts/>

Transforming Organizational Life: Persuasive Era and Wellbeing

ESLSCA Business School Paris, April 17, Paris, France

<https://www.event-eslsca.fr/LP/conference-2/>

Transforming Wellbeing Theory

Persuasive Technology conference, April 9, Limassol, Cyprus

<http://www.persuasive2019.org/workshops-tutorials/>

Brain Science for Empowering Business Transformation

Managerial Conference, April 3, Riga, Latvia

<https://transforms.me/make/2019/4/3/management-conference>

Transforming Retail Experience

Retail Pulse, March 28, Riga, Latvia

<https://www.kapitalsnetworks.lv/retailpulse/>

Designing Better Lives and Succeeding Businesses

Blue Cross Blue Shield, March 6, Chicago, IL, USA

<https://transforms.me/blog/2019/3/6/transforming-health-technology>

Transforming Sociotech Design

Illinois Institute of Technology, Institute of Design, March 5, Chicago, IL, USA

<https://transforms.me/blog/2019/3/5/future-of-transforming-design>

Demystifying Business Transformation

Deutsch-Baltische Handelskammer, February 28, Riga, Latvia

<https://www.ahk-balt.org/lv/pasakumi/event-details-lv/regionala-kopsapulce-latvija-2019/>

How Transformation Actually Works to Improve Lives and Accelerate Businesses?

STATION F Startup Meetup, January 30, Paris, France

<https://www.eventbrite.com/e/station-f-startup-meetup-demystifying-human-change-tickets-55065645829>

Demystifying Human Change: Transforming Wellbeing Theory & Practice

University of Malta, Faculty of Social Wellbeing, January 28, Msida, Malta

<https://www.um.edu.mt/newspoint/events/umevents/2019/01/demystifyinghumanchangeAndtransformingwellbeingtheoryAndpractice>

2018 MIT Media Lab: How to Commercialize?

University of Hradec Králové, November 5-7, Czech Republic

<https://www.uhk.cz/en/faculty-of-science/about-faculty/actual-events/youre-taking-a-similar-road-says-mit-media-lab-expert>

Transforming Businesses Intelligently

SAP Intelligent Enterprise Days

October 23, Tallinn, Estonia, October 30, Vilnius, Lithuania, October 31, Riga, Latvia

<https://events.sap.com/gb/sap-intelligent-enterprise-day-baltics/en/home>

Demystified Human Transformation

Data Driven Nation, October 25, Cesis, Latvia

<https://mana.latvija.lv/events/latvijas-digitalais-forums-datos-balstita-nacija/>

How to Succeed in Transforming Lives and Businesses?

Red Hat Innovation Labs, September 20, Sydney, NSW, Australia

<https://www.meetup.com/The-Age-of-Agile-and-Innovation/events/253639536/>

Transforming Wellbeing Theory

University of Technology Sydney, September 20, Sydney, NSW, Australia

<https://www.uts.edu.au/about/faculty-transdisciplinary-innovation/events/transforming-wellbeing-theory>

How to Make Technology-Enhanced Transformations Succeed?

Enabling Agility: Aligning Culture with Business Strategy

CIO EDGE, September 13-14, Sydney, NSW, Australia

<https://www.adapt.com.au/cio-edge-event-sydney-agenda/>

Influence of Innovation on Societies

#inNUEvation Conference, July 2-3, Nuremberg, Germany

<https://www.innuevation.de/>

What Transforms Us towards Wellbeing?

Business Forum, June 20-21, Riga, Latvia

<http://lv100.liaa.gov.lv/>

1:1 on Transforming Nation

Latvian Television, June 19, Riga, Latvia

<https://ltv.lsm.lv/lv/raksts/19.06.2018-11-gundars-reders-agnis-stibe.id133346>

Transforming Sociotech Design: Helping People to Succeed with Changes

IV World Congress of Latvian Scientists, June 18-20, Riga, Latvia

<https://congress.sciencelatvia.lv/?lang=en>

Envisioning the Theory of Transforming Wellbeing

The 7th Mediterranean Conference on Embedded Computing (MECO). June 11-13, 2018, Budva, Montenegro.

<http://embeddedcomputing.me/en/mediterranean-conference-on-embedded-computing-2018/keynote-speakers>

Invisible Money of Transforming Cities

MadCity: International Happening in Urban Planning, May 31 – June 1, Riga, Latvia

<http://www.madcity.lv/>

Transforming Cities

Lattelecom Open City, March 22, Riga, Latvia

<http://konferences.db.lv/conferences/lattelecom-open-city/>

2017 **Dark Patterns and Behavioral Designs that Backfire**

Dark Patterns and Nudging, November 13, Copenhagen, Denmark

<http://nudging2017.dk/agnis-stibe-anne-kathrine-kjaer-christensen/>

Socially Influencing UX: Transformational Design for Sustainable Behavior Change

The Human-Centered Design Summit, October 12, Leuven, Belgium

<https://u-sentric.com/eventsusentric/>

Persuasive Cities: Transformational Urban Design for Sustainable Wellbeing

City of Wellbeing, 7th Ljubljana Forum, September 28-29, Ljubljana, Slovenia

<http://www.ljubljanaforum.org/2017/docs/agenda-draft.pdf>

Transformational Sociotech Design for Sustainable Wellbeing

Universidad Panamericana, August 14, Mexico City, Mexico

https://youtu.be/_A8PsqKSiaQ

The Future of Technology

The MIT Class of 1947, celebrating their 70th reunion, Cambridge, USA

Sociotech Design for Wellbeing

University of British Columbia, Okanagan, BC, Canada

Digitizing Wellbeing: Social Behavior Engineering for Healthy Societies

University of Jyväskylä, Finland

https://www.jyu.fi/it/en/events/digitizing_wellbeing

Socially Influencing Systems

Washington State University, Tri-Cities, WA, USA

Emerging Worlds

MIT Media Lab, Cambridge, MA, USA

<https://www.youtube.com/watch?v=roxmHtnUWNM>

City UX: Urban Behavior Change Design

UX Riga, Latvia

<https://vimeo.com/215820057>

Socially Influencing Systems: Designing Persuasive Cities for Sustainable Wellbeing

Bose Corporation Headquarters, Framingham, MA, USA

How to Break Conventions?

BNY Mellon Wealth Management, January 12, Boston, MA, USA

2016 **MIT Media Lab: Emergence over Authority**

HOW TO? Commercialize, Riga Technical University (RTU) Design Center

https://www.rtu.lv/writable/public_files/RTU_how_to_commercialize.pdf

Persuasive Cities for Sustainable Wellbeing

Future of Health Technology Summit FHTI at MIT

<https://www.youtube.com/watch?v=-DS5Cvkw4hM>

Connected Health Summit

<http://www.parksassociates.com/events/connected-health/workshop-2016>

Nuremberg as a Persuasive City

Dr. Theo and Friedl Schöller Research Center for Business and Society

<https://www.youtube.com/watch?v=kH0IE4gEKNc>

<http://www.schoeller-forschungszentrum.de/index.php?id=42&L=1>

<http://www.wi1.uni-erlangen.de/news-articles/agnis-stibe-mit-media-lab-nuremberg>

SXSW: Nudging Me Softly - Persuasive Tech for a Sustainable City

https://www.youtube.com/watch?v=g_9z18kMFUM

Smart Cities: Designing Places & Urban Mentalities

TU Wien, August 21-18, Vienna, Austria

https://nachhaltigwirtschaften.at/resources/nw_pdf/events/20160827-smart-city-publiclectures-tuwien-poster.pdf

https://publik.tuwien.ac.at/files/publik_258108.pdf

Intelligent Systems for Healthy Cities

MobiWis 2016: The 13th International Conference on Mobile Web and Intelligent Information Systems

<http://www.mobiwis.org/2016/keynotes.php>

International Conference on Universal Village

<http://uv2016.universal-village.org/content/stibe-agnis>

Architecture & Healthcare at the 21st Century

<https://events.myreg.co.il/archealth2016/Page004.html>

City that will Convince You to Exercise

GLOBES, Israeli business daily

<http://www.globes.co.il/news/article.aspx?did=1001152564>

Disrupting Cities through Technology

Wilton Park, March 17-19, Steyning, West Sussex, UK

<https://www.wiltonpark.org.uk/event/wp1449>

LMT Smart Future

<http://www.bigevent.lv/lmt-smart-future-2016-eng/>

Construction, Architecture, City Environment

<http://www.bigevent.lv/city-environment-2016/>

2015 Persuasive Cities for Sustainable Wellbeing

Advancing Wellbeing Initiative, MIT Media Lab, Dec 8, Cambridge, MA, USA

<https://www.media.mit.edu/events/advancing-wellbeing-seminar-series-agnis-stibe>

	Persuasive Cities for Urban Wellbeing
	Transportation Nudges: Experimenting in Urban Mobility, Boston University Initiative on Cities, Dec 7, Boston, MA, USA
2012-2014	Persuasive Technology: <i>Practicing Social Influence Powers to Change People's Behaviors and Attitudes.</i>
	At: Oulu Business School at University of Oulu, and Oulu University of Applied Sciences, Finland; Riga Business School at Riga Technical University, Latvia; and several enterprises in Latvia, such as Tilde JSC, Inspired Digital (Universal McCann), and several advertising agencies.
2010	Digital Space and Persuasive Technology
	Dynamic Thought Workshop. May 28-30, 2010, Ligatne, Latvia.
	Integrated Marketing Communication in the Digital Age
	Department of Communication Studies at Social Science faculty of University of Latvia. Feb 16, 2010, Riga, Latvia.
2009	Digital + Marketing
	AIESEC, Lotus conference. Dec 4, 2009, Riga, Latvia.
2002	How to Sell IT Ideas to Management?
	MicroLink Infodays, moderator. Riga, Latvia.
2001	The First Baltic Internet Conference and Exhibition "Internet Days" and "Golden Spider"
	Moderator. Mar 8, 2001, Riga, Latvia.
2000	B2C Models in e-Commerce: Opportunities and Business Development
	The 2nd International BaltTrade conference. Oct 20, 2000, Riga, Latvia.
	e-Commerce in Latvia: Opportunities and Threats
	OECD, Baltic Feed. Tallinn, Estonia.
1999	e-Commerce
	The 1st International BaltTrade conference, section chairman. Riga, Latvia.

WORKSHOPS & TUTORIALS

2023	Achieving Hyper-Performance
	Pro-Educational Platform for Champions, March 18
	Human Artificial Intelligence
	Pro-Educational Platform for Champions, February 18
2022	How Leaders Can Achieve Hyper-Performance
	KEDEM, November 24, Be'er Sheva, Israel

Empowering Organizational Hyper-Performance

Lead Us, November 21, Jerusalem, Israel

STIBE Method for Assure Sustainable Change

121 Engine for Social Change, November 20, Tel Aviv, Israel

Achieving Hyper-Performance

Faculty of EBIT, University of Pretoria, October 27, Pretoria, South Africa

SoCity DAO & RBS Executive MBA

Massachusetts Institute of Technology, Media Lab, May 23-27, Cambridge, MA, USA

2021 **Hyper-Performance in Teams**

Pharmidea, Teambuilding Event, October 8, Jurmala, Latvia

Complex Decision Making in Teams

Riga Technical University, Leadership Training, August 24-25, Klapkalnciems, Latvia

The Foundation of Transformation Mastery

Latvian Association for People Management, February 10

<https://lpva.lv/events/260>

2020 **Transformation Algorithm for Human Happiness**

World Happiness Agora, November 21

http://florcidcomunicacion.es/wp-content/uploads/2020/11/WORLD-HAPPINESS-FEST_CUMBRE-DIGITAL-INTERNACIONAL-agenda-nov20-1.pdf

Transformation Leadership Mastery

Riga Technical University, Leadership Training, September 3-4

Transforming Leadership Masterclass

PricewaterhouseCoopers, Leadership Training, September 2

Persuasive and Transforming Technology

Global Information Technology Management Association, June 23

<https://agnisstibe.com/make/2020/6/22/persuasive-and-transforming-technology>

Activating Your Transformation Gene

Bdeo Technologies, April 22

<https://youtu.be/uWrGtxpiSwY>

2019 **Mastering Transformation: Demystifying Human Change**

How To: Think, November 27, Riga, Latvia

<https://www.facebook.com/events/2466055370290283/>

Transformation Masterclass at the MIT Media Lab

Massachusetts Institute of Technology, April 29, Cambridge, MA, USA

<https://agnisstibe.com/make/2019/4/29/transformation-masterclass-at-mit-media-lab>

Empowering Sustainable Change: Emergence of Transforming Wellbeing Theory

International Conference on Persuasive Technology, April 9, Limassol, Cyprus

<http://www.persuasive2019.org/workshops-tutorials/>

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- 2018 **Transforming Commercialization: Demystifying Human Change**
University of Hradec Králové, November 6, Czech Republic
<https://www.uhk.cz/cs-CZ/PRF/Novinky/Jste-na-podobne-ceste-%E2%80%93-rika-expert-z-MIT-Media-La>
- Psychology of Transformation**
Sanitarium Health & Wellbeing, September 17, Central Coast, NSW, Australia
- How to Succeed with Transforming Lives and Businesses?**
Business Forum, June 21, Riga Latvia
<http://lv100.liaa.gov.lv/team/agnis-stibe/>
- Transforming Sociotech Design (TSD)**
International Conference on Persuasive Technology, April 17, Waterloo, ON, Canada
<http://www.persuasive2018.org/tutorials/>
<https://transforms.me/make/2018/4/17/transforming-sociotech-design>
- Uncovering Dark Patterns in Persuasive Technology**
International Conference on Persuasive Technology, April 17, Waterloo, ON, Canada
<http://www.persuasive2018.org/workshops/>
<https://transforms.me/make/2018/4/17/uncovering-dark-patterns-in-persuasive-technology>
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- 2017 **Transformative Nudges**
November 13, Copenhagen, Denmark
<https://www.eventbrite.com/e/transformative-nudges-tickets-38074241080#>
- Socially Influencing City UX: Transforming Urban Wellbeing**
City of Wellbeing, 7th Ljubljana Forum, September 28-29, Ljubljana, Slovenia
<http://www.ljubljanaforum.org/2017/docs/agenda-draft.pdf>
- Gamified UX**
September 21, Copenhagen, Denmark
<https://www.eventbrite.com/e/transformative-ux-innovations-changing-big-from-your-heart-tickets-36305249980>
- Socially Influencing UX: Transformational Magic**
Universidad Panamericana, August 14, Mexico City, Mexico
- Socially Influencing UX Design**
UX Riga, February 24, Riga, Latvia
<https://www.slideshare.net/agsti/socially-influencing-ux-design-workshop>
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- 2016 **Empowering Cities for Sustainable Wellbeing**
Persuasive Technology conference, Salzburg, Austria
<http://cp.media.mit.edu/events/ecsw>
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ACADEMIC SERVICE

2022	Reviewer: Journal of Knowledge Management, Emerald Group Publishing
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2020	Track Co-Chair: Empowering Business Transformation – Digital Innovations for Sustainable Changes in Organizations and Societies . European Academy of Management (EURAM) conference – June 10-12, Dublin, Ireland
	Program Co-Chair: Global Information Technology Management Association (GITMA) conference – June 22-24, Paris, France

2019	Scientific and Organizing Committee Member, and Social Media Chair: The 14th International Conference on Persuasive Technology – PERSUASIVE, April 2019, Cyprus University of Technology, Cyprus
	Chairman: The 16 th International Conference on Mobile Web and Intelligent Information Systems – MobiWis – Track “Transforming Wellbeing Theory & Practice”

2018	Scientific and Organizing Committee Member, and Social Media Chair: The 13th International Conference on Persuasive Technology – PERSUASIVE, April 2018, University of Waterloo, Canada
	Chairman: The 15 th International Conference on Mobile Web and Intelligent Information Systems – MobiWis – Track “Transforming Sociotech Design”
	Reviewer: Information & Management Journal – I&M
	Reviewer: Journal of the Association for Information Systems - JAIS
	Reviewer: Journal of Business Research - JBR
	Reviewer: Digital Health Journal
	Reviewer: International Conference on Information Systems – ICIS
	Reviewer: ACM CHI Conference on Human Factors in Computing Systems – CHI

2017	Scientific and Organizing Committee Member, Social Media Chair, and Reviewer: The 12th International Conference on Persuasive Technology – PERSUASIVE
	Chairman: The 14 th International Conference on Mobile Web and Intelligent Information Systems – MobiWis – Track “Socially Influencing Systems”
	Chairman: The 9th International Conference on Advances in Future Internet – AFIN 2017 – Track “Persuasive Internet”
	Program Committee and Reviewer: The 12 th International Conference on Systems and Networks Communications – ICSNC
	Reviewer: International Journal of Information Communication Technologies and Human Development – IJICTHD
	Reviewer: Knowledge-Based Systems Journal, Elsevier
	Reviewer: Health Systems Journal, Palgrave Macmillan UK, Springer
	Reviewer: 23 rd Americas Conference on Information Systems – AMCIS

Reviewer: The 12th International Conference on Design Science Research in Information Systems and Technology – DESRIST

Reviewer: ACM International Conference on Interactive, Multimedia, Wearable and Ubiquitous Technologies – IMWUT

Reviewer: The 16th IFIP TC.13 International Conference on Human-Computer Interaction – INTERACT

2016 **Chairman:** The 13th International Conference on Mobile Web and Intelligent Information Systems – MobiWis – Track “*HCI in Mobile Applications and Socially Influencing Systems*”

Scientific and Organizing Committee Member, Persuasive Game Design Chair, Social Media Chair, and Reviewer: The 11th International Conference on Persuasive Technology, Salzburg, Austria.

Reviewer: Journal of Organizational Computing and Electronic Commerce – JOCEC

Reviewer: International Conference on Information Systems – ICIS

Reviewer: The ACM CHI Conference on Human Factors in Computing Systems – CHI

Reviewer: The ACM SIGCHI Annual Symposium on Computer-Human Interaction in Play – CHI PLAY

Reviewer: ACM SIGCHI Interaction Design and Children – IDC

2015 **Chairman:** The 12th International Conference on Mobile Web and Intelligent Information Systems (MobiWis 2015). Track “*HCI in Mobile Applications and Socially Influencing Systems*”

Scientific and Organizing Committee Member, Social Media Chair, and Reviewer: The 10th International Conference on Persuasive Technology – PERSUASIVE

Reviewer: Journal of Organizational Computing and Electronic Commerce – JOCEC

2014 **Reviewer:** The Journal of Electronic Commerce Research – JECR

Reviewer: The 48th International Conference on System Sciences – HICSS

Reviewer: International Conference on Information Systems – ICIS

Reviewer: The ACM SIGCHI Annual Symposium on Computer-Human Interaction in Play – CHI PLAY

Reviewer: Special Issue in Personal and Ubiquitous Computing – PUC: Social Interaction and Reflection for Behaviour Change.

Reviewer: The 22nd European Conference on Information Systems – ECIS

Reviewer: The 9th International Conference on Persuasive Technology – PERSUASIVE

2013 **Reviewer:** The 47th International Conference on System Sciences – HICSS

Reviewer: International Conference on Information Systems – ICIS

	Reviewer: 26 th Bled eConference
2012	Reviewer: Journal of Organizational and End User Computing – JOEUC Reviewer: The Pacific Asia Conference on Information Systems – PACIS Reviewer: The 45 th International Conference on System Sciences – HICSS
2011	Volunteer: The 19 th European Conference on Information Systems – ECIS Reviewer: The 11 th IFIP Conference on e-Business, e-Services, e-Society – I3E
2004	Organizer: The 6 th International Conference Baltic DB & IS, Riga, Latvia.

SELECTED QUALIFICATIONS

2014	Basics of University Pedagogy for Doctoral Students UniOGS, February 6 – May 8, 2014. Neuro-Information-Systems (NeuroIS) Prof. René Riedl (University of Applied Sciences Upper Austria & University of Linz, Austria), February 4-5, 2014. Influential and Interesting Scholarly Writing in Information Systems, Management and Organization Studies UniOGS, January 29-30, 2014, 3 ECTS.
2013	How to Publish in Top Journals Prof. Mikko Siponen (University of Jyväskylä, Finland), January 29-30, 2014, 2 ECTS.
2012	Partial Least Squares Path Modeling: Introduction and Application Dr. Jörg Henseler (Institute for Management Research, Radboud University Nijmegen, The Netherlands), INFORTE event, July 4-5, 2012, 2 ECTS. Re-thinking Quantitative Research: From Discovery to Destiny Prof. Michel Avital, (Copenhagen Business School, Denmark), INFORTE event, April 23-24, 2012, 2 ECTS.
2011	Application/Software/Service Package-based IS Development INFORTE event, March 21-22, 2011, 1 ECTS.
2010	The Fifth International Conference on Persuasive Technology Doctoral Consortium, Royal School of Library and Information Science, Copenhagen, Denmark, June 5-6, 2010. 3 ECTS.
2008	German Language (with Preliminary Knowledge) License #07-28(876), Professional Development Center, Business School Turiba, 150 hours, certificate #12614, July 25, 2008.
2007	The 7 Habits of Highly Effective People Signature Program

	FranklinCovey, 2 days, certificate, December 13, 2007.
2006	Ethical Leadership, Standards of Business Conduct Hewlett-Packard Training, certificate, March 28, 2006. Project Financial Management Hewlett-Packard Services, 3days, certificate #22.5PDUs(1192-PROJFIN), January 23-25, 2006.
2005	Foundation Certificate of IT Service Management Information Systems Examination Board, Hewlett-Packard Education Services, 2 days, certificate #990012086, March 3, 2005.
2003	Effective Memory and Attention Training Latvian Business School, 1 day, certificate #KS.03-270, January 31, 2003.
2002	Argumentation and Presentation Art Triviums, 2 days, certificate #99, November 27, 2002.
1998	Professional Selling Skills Program Ticon Holdings Inc. - Victoria, Canada/Riga, Latvia in collaboration with Riga Business School at Riga Technical University, 1 day, certificate.

LANGUAGES

English	Fluent	French	Conversational
Russian	Fluent	German	Intermediate
Latvian	Native	Finnish	Novice

REFEREES

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Rosalind Picard	roz@mit.edu
Professor	+1 617 253 0369
Media Arts & Sciences	Massachusetts Institute of Technology (MIT)
Affective Computing	MIT Media Lab, Cambridge, MA, USA

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Kent Larson	kl@mit.edu

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City Science	MIT Media Lab, Cambridge, MA, USA
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